

**Peter A. Allard School of Law
The University of British Columbia**

Assistant, Associate, or Full Professor Appointment

The University of British Columbia's Peter A. Allard School of Law invites applications for a tenure-track or tenured appointment at the level of Assistant, Associate, or Full Professor. We seek applications from emerging scholars and established scholars who have exciting scholarly and research agendas, including innovative methodologies and interdisciplinary approaches to law, and we are particularly, but not exclusively interested in scholars with a research focus in:

- disability law;
- health law;
- domestic human rights;
- natural resources law; and
- law and technology.

The Allard School of Law is committed to excellence in legal education and research. As part of an outstanding public university, situated on traditional, ancestral and unceded x^wməθk^wəy̓ əm (Musqueam) lands, we provide an inspiring environment for legal scholars and students to study law and its role in society, and to contribute to improving lives in our local communities, across Canada, and around the world.

Candidates must have a JD, LLB, or equivalent law degree, and, absent exceptional circumstances, a completed or substantially completed doctoral degree in Law or a related discipline. The successful candidate will have an outstanding academic profile commensurate with stage of career, including scholarly publications and research plans that demonstrate the potential to contribute to the nationally and internationally acclaimed record of research and scholarship at one of Canada's outstanding law schools. They will be expected to establish and further a productive scholarly agenda.

The Allard School of Law offers varied and rigorous professional programs to a talented and diverse student body in JD, LLM and PhD programs. Our faculty members encourage students to develop creative and effective approaches to legal analysis and problem solving, and to engage in critical inquiry. As researchers, faculty members work with academics, practitioners, and policy-makers around the globe, and are supported in their work to advance understanding of law and legal processes and their impacts. We work in a state-of-the-art building—Allard Hall—designed to support teaching and research in law, and we collaborate with scholars from disciplines across the university. More information about the Allard School of Law is available at <http://allard.ubc.ca/>.

Candidates are expected to demonstrate an ability and willingness to teach in the core curriculum, which includes first-year courses and required upper-year courses (see: <https://allard.ubc.ca/student-portal/jd-program/degree-requirements>). The successful

candidate will be expected to provide effective teaching and mentoring of JD and graduate students, and to assume leadership roles within the School of Law appropriate for the appointed rank.

Application Process

Applicants are asked to submit:

- (1) a cover letter indicating interest in an appointment at the Allard School of Law and describing:
 - a. academic and research accomplishments,
 - b. teaching experience (if any) and demonstrated teaching interests, and
 - c. institutional contributions;
- (2) a curriculum vitae;
- (3) law and graduate school transcripts;
- (4) a research agenda for the coming 3-5 years;
- (5) the names and contact information for three individuals who you have asked to submit letters of reference (applicants should contact the referees and arrange for them to send their letters directly to the School of Law at appointments@allard.ubc.ca);
- (6) two representative scholarly publications or, where publications are not available, other samples of written work;
- (7) evidence of teaching effectiveness (such as evaluations), or, if no formal teaching experience, then evidence of teaching potential; and
- (8) a brief (1-page) statement describing current and future commitments or interests related to equity, diversity and inclusion as well as decolonization (EDID). The statement may relate to lived/living experience, professional work or practice, academic and research activities, and/or community-engagement.

Electronic applications are required and should be submitted to the Appointments Committee (appointments@allard.ubc.ca) by **November 18, 2024**. Referees should submit reference letters by the same date or as soon as possible thereafter. Unofficial academic transcripts may be submitted with the initial application, but official academic transcripts will be required before appointment. Incomplete applications may not be accepted. The School of Law will continue to review applications until the positions are filled.

Please note that we have three hiring competitions underway this year. This is competition "2024F". Please use the subject line: LASTNAME, FIRSTNAME – 2024F when submitting your application.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family

status, age, and/or status as a First Nation, Métis, Inuit, or Indigenous person.

All qualified applicants are encouraged to apply; however, Canadian citizens and permanent residents will be given priority for the position. To comply with the Government of Canada's reporting requirements, the University gathers information about applicants' status as either a permanent resident of Canada or Canadian citizen. Therefore, all applications must include one of the following statements in their cover letter:

- I am a citizen or permanent resident of Canada; or
- I am not a citizen or permanent resident of Canada.

We expect the appointment to commence July 1, 2025 with an expected salary range of \$150,000 - \$320,000 per annum.

Any questions about the appointments process should be directed to appointments@allard.ubc.ca.

Career Interruptions

The University acknowledges that certain circumstances may cause career interruptions that legitimately affect an applicant's record of research achievement. We encourage applicants to note in their applications whether they would like consideration given to the impact of any such circumstances, including those related to health, family, or any other circumstances that might allow for a fair assessment of research productivity.

Commitment to Accessibility and Accommodations

The University is committed to creating and maintaining an accessible work environment for all members of its workforce. Within this hiring process we will make efforts to create an accessible process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request by contacting Andrea Chiang, by email at chiang@allard.ubc.ca.

If you have any questions regarding accommodations or accessibility during the recruitment and hiring process, or for more information and support, please visit UBC's Center For Workplace Accessibility website at <https://hr.ubc.ca/health-and-wellbeing/working-injury-illness-or-disability/centre-workplace-accessibility> or contact the Centre at workplace.accessibility@ubc.ca.