

**Peter A. Allard School of Law
University of British Columbia**

**Associate or Full Professor
Indigenous Faculty Appointment**

The Peter A. Allard School of Law at the University of British Columbia seeks to recruit an outstanding senior, research-stream faculty member for a full-time tenured appointment, at the rank of Associate or Full Professor. In exceptional circumstances, files from candidates in tenure stream research positions who hold the rank of Assistant Professor (or equivalent) and are near eligibility for tenure may be considered. Although all candidates with expertise in Indigenous or Aboriginal law will be considered, Indigenous candidates who are Canadian citizens or permanent residents are strongly preferred. Non-Canadian/permanent resident Indigenous candidates will also be given preference over non-Indigenous applicants. Candidates for the position may be required to provide qualifications to benefit from the preference.

The successful candidate may commence in the position on July 1, 2024, and will be appointed to the rank appropriate to their qualifications and experience. Alternatively, the successful candidate will have the option of accepting a two-year visiting position at the Allard School of Law, before deciding whether to commence in a full-time position (at the appropriate rank), on or before July 1, 2026.

Absent exceptional circumstances, a LL.B., J.D. or equivalent law degree plus relevant advanced graduate level education in law or related fields will be required. Exceptional circumstances can include placement in relevant senior political, administrative, and/or legal positions. The successful candidate will have a strong record of academic research and/or professional activities, demonstrated achievement in education, and a commitment to contributing to one of Canada's premier law schools. For those meeting the educational criteria, additional experience in working with Indigenous communities is an asset. Candidates should identify ways in which their work will contribute to the School's programs in teaching and research. Salary will be commensurate with the qualifications of the candidate.

The successful applicant will be expected to establish a highly productive scholarly agenda, to provide effective teaching and mentoring of J.D. and graduate students, including First Nations, Métis and Inuit students, to contribute to the core curriculum of the School, and to take on a leadership role appropriate for the appointed rank.

The Peter A. Allard School of Law sits on the traditional, ancestral and unceded, territories of the $x^w m \theta k^w \dot{y}$ əm (Musqueam) Nation. The School is proud to have one of the highest enrollments of Indigenous law students in Canada and is committed to implementation of Call to Action # 28 of the Truth and Reconciliation Commission.

The School offers a varied program of instruction in a broad array of legal fields to academically talented and diverse law students in the J.D., LL.M., LL.M. (Common

Law) and Ph.D. programs. Our faculty members encourage students to develop creative and effective approaches to legal analysis and problem solving. As researchers, faculty members are engaged with and connected to academics, practitioners, and policy-makers around the globe, and are committed to ensuring that their research makes a difference. More information about the Allard School of Law is available at <http://allard.ubc.ca/>.

Allard Law's Indigenous Legal Studies, founded in 1975 as the First Nations Legal Studies Program, has attained national and international recognition for the strength of its faculty, staff, students and graduates. The unit includes several programming initiatives including the Indigenous Community Legal Clinic, the Indigenous Cultural Competency Certificate, the Kawaskimhon Moot, a JD Specialization in Aboriginal Law, a new Elders in Residence program and many speaker series open to the entire Allard community. In addition, there is a designated Indigenous application stream into the JD program, and specific advising and programming support for Indigenous students. The School's first-year curriculum now includes the mandatory courses "Indigenous Settler Legal Relations" and "Aboriginal & Treaty Rights." The successful candidate will be expected to add to the collective strength and activities of Indigenous Legal Studies unit. (For further information, consult <https://allard.ubc.ca/indigenous-legal-studies/>.)

The University of British Columbia has identified strategic priorities around engagement with Canadian Indigenous communities that include providing educational opportunities for Indigenous people and widening opportunities for all students to learn about Indigenous issues and perspectives, and increasing engagement with diverse Indigenous communities and peoples in supportive and productive relationships. (see <https://indigenous.ubc.ca/indigenous-engagement/indigenous-strategic-plan/>).

Applicants should submit (1) a cover letter indicating interest in a faculty appointment that identifies the applicant's academic, research, and professional accomplishments and any teaching experience; (2) a curriculum vitae; (3) the candidate's law and graduate transcripts; (4) the names of three references; and (5) evidence of teaching effectiveness, such as evaluations, if available. Publications submitted as part of the application will not be returned and incomplete applications may not be accepted.

Electronic applications are required and should be submitted to the Appointments Committee (appointments@allard.ubc.ca) by **November 5, 2023**, although applications received after that date may be considered. Referees should submit reference letters by the same date or as soon as possible thereafter. Unofficial academic transcripts may be submitted with the initial application, but official academic transcripts will be required before appointment. Incomplete applications may not be accepted. The School of Law will continue to review applications, on a rolling basis, until the position is filled. Any questions about this position may be directed to: appointments@allard.ubc.ca

Please note that we have multiple hiring competitions at Allard Law underway this year. Please indicate in the subject line of your email that you wish to be considered for this competition "2023-INDIG". Please use the subject line, LASTNAME, FIRSTNAME – Competition Number(s), when submitting your email.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from Indigenous persons who are also members of groups that have been marginalized on any grounds enumerated under the B.C. *Human Rights Code*, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status or age.

The Law School acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

UBC is committed to equality in employment for persons with disabilities. Persons who anticipate needing accommodation for any part of the application and hiring process, are welcome to indicate that at any stage, including at the time interviews are scheduled by emailing Andrea Chiang (chiang@allard.ubc.ca).