

**Peter A. Allard School of Law  
University of British Columbia**

**Adjunct Professor Appointment,  
Indigenous Community Legal Clinic (ICLC)**

The Peter A. Allard School of Law at the University of British Columbia seeks to appoint a 0.8 FTE one-year adjunct professor for its Indigenous Community Legal Clinic (ICLC).

Term: May 15, 2022 – May 14, 2023

This position is a limited term 12-month appointment, and is not eligible for renewal or re-appointment.

**THE INDIGENOUS COMMUNITY LEGAL CLINIC**

The Indigenous Community Legal Clinic, Peter A. Allard School of Law, is located in Vancouver's Downtown Eastside on the traditional, ancestral, unceded territories of the unceded territories of the Coast Salish peoples, the xʷməθkʷəy̓əm (Musqueam), Skwxú7mesh (Squamish), and səliłwətaʔt (Tsleil-Waututh) Nations. The ICLC has served the community for over twenty-five years with Allard Law students providing legal services to Indigenous clients under the supervision of staff lawyers. The ICLC's purpose is educational: to provide law students with an opportunity to use their substantive understanding of law in a clinical setting. This clinical setting allows students to gain practice skills along with a deeper understanding of professional ethics and professional responsibility. A complementary objective of the program is to promote access to justice for an underserved population. The ICLC offers to the Indigenous community information, referral and on-site and remote access to legal services. The ICLC seeks to provide comprehensive legal services, including cases involving criminal, civil, family, administrative, Aboriginal law, and wills and estates. The ICLC aims to provide decolonized legal services to Indigenous clients recognizing that those clients may have a history of trauma including from interactions with the legal system.

Students (maximum 10 per term) are enrolled to work in the ICLC and to participate in the accompanying graded course component, each term of the academic year. The ICLC is currently supported by three supervising lawyers, an articling student, and by two full-time Legal Assistants/Advocates.

The ICLC is an important programming component of Allard Law Indigenous Legal Studies (ILS), which has attained national and international recognition for the strength of its faculty, staff, students, and graduates. For further information, please consult <https://allard.ubc.ca/indigenous-legal-studies>.

The University of British Columbia has identified strategic priorities around engagement with Canadian Indigenous communities that include providing educational opportunities for Indigenous people and widening opportunities for all students to learn about Indigenous issues and perspectives, and increasing engagement with diverse Indigenous communities and peoples in supportive and productive relationships. Please see <https://indigenous.ubc.ca/indigenous-engagement/indigenous-strategic-plan/>.

**THE POSITION**

The successful applicant will support students' experiential education in the ICLC program. Specific oversight and expectations will include:

- Supervise all aspects of student work on client files, including maintaining knowledge about files;
- Address ethical and file management issues;
- Provide legal advice to assist students to prepare for negotiations and mediation;
- Teach the course on decolonizing and Indigenizing legal practice associated with the ICLC clinical program
- In coordination with other ICLC staff and faculty, provide an orientation for students enrolled in the ICLC at the beginning of each semester
- Support the academic components of the program as needed, and assess what improvements may be required for the student experience based on feedback;
- Provide students with a deeper understanding of the complex challenges Indigenous clients face in the legal system;
- Build relationships between Indigenous communities in British Columbia and the ICLC.

The adjunct professor will fill the role of supervising lawyer of the ICLC, provide legal services to qualified Indigenous clients, and provide supervision to students in assisting those clients. These duties are carried out under the direction of Allard Law's Director of Experiential Learning and the Associate Dean, Academic Affairs. The adjunct professor is responsible to train, supervise, and provide support to student clinicians, as part of their experiential education. This includes direct supervision on files and courtroom litigation. The adjunct professor assists with the day-to-day operations of the ICLC.

Under the direction of the Allard Law leadership, and with the support of the ILS faculty and staff, the adjunct professor works with ICLC staff to supervise ICLC students in the provision of legal assistance. This includes attending court and drafting various documents for clients, including cases involving civil, family, administrative, Aboriginal law, and wills and estates.

## **QUALIFICATIONS**

The successful candidate will have experience in litigating civil matters within B.C., be admitted or admissible to the Law Society of British Columbia, have no practice restrictions, and meet the Law Society of British Columbia's criteria for the supervision of articling students. Preference will be given to applicants with experience practicing administrative, Aboriginal law, and/or wills and estates, in addition to civil and Indigenous law – with particular attention to issues on reserve and various class actions underway. In addition, applicants should have experience or interest in teaching and mentoring law students in both supervisory and classroom settings, and experience or interest in Indigenous and decolonial pedagogical approaches.

All applicants should be familiar with and sensitive to the special needs of the Indigenous community served by the ICLC. In particular, the successful candidate will have a demonstrated ability to serve Indigenous clients who have experienced past and ongoing trauma and intergenerational injustice, including within the legal system, and must be familiar with and have the necessary skills and experience for successful trauma-informed and decolonized approach to legal practice. A preference will be given to candidates who, by reason of their Indigenous identity or past experience, have extensive knowledge of, and previous success working with, Indigenous individuals, Nations, communities and/or organizations, as well as a knowledge of and experience working with matters related to the *Indian Act* and its administration. Candidates must be able to work effectively in and contribute to a team setting. The anticipated salary range for this position is \$110,000 to \$125,000; compensation will depend on qualifications and experience. The anticipated start date for this position is May 15, 2022 for a one-year

period, with the precise start date to be established through negotiation with the successful candidate.

## **WHO WE ARE**

The Peter A. Allard School of Law, one of Canada's leading law schools, is committed to excellence in legal education and research. As part of an outstanding public university, situated on traditional, ancestral and unceded Musqueam lands in one of the most open, diverse and beautiful places in the world, we offer an inspiring environment that combines rigorous professional legal education with an awareness of the role of law in society and a commitment to the rule of law and access to justice.

Further information about the Allard School of Law can be found at: <http://www.allard.ubc.ca>.

## **APPLICATION PROCEDURE**

Applicants should submit electronically: a cover letter summarizing qualifications and interest in the position, including any previous teaching experience in the legal profession or beyond; a detailed curriculum vitae; and the names of three references **by April 7, 2022**, to receive fullest consideration. The committee will be reviewing applications as they arrive; early applications are encouraged. Applications should be submitted via email, to: [appointments@allard.ubc.ca](mailto:appointments@allard.ubc.ca)

For further information on the position or the Indigenous Community Legal Clinic, please contact Allard Law's Director of Experiential Learning, Nikos Harris at [nharris@allard.ubc.ca](mailto:nharris@allard.ubc.ca).

*The University of British Columbia hires on the basis of merit and is committed to employment equity. The Allard School of Law is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.*