

**Peter A. Allard School of Law
University of British Columbia**

Tenure-Track or Tenured Faculty

Indigenous Faculty Appointment

The Peter A. Allard School of Law at the University of British Columbia seeks to recruit an outstanding Indigenous senior faculty member and invites applications from Indigenous candidates for a full-time tenure-track or tenured appointment, ideally at the rank of Associate or Full Professor. It is expected that the position will commence July 1, 2022, subject to negotiation with the successful candidate. The successful candidate will be appointed to the rank appropriate to their qualifications and experience. The position is also subject to budgetary approval.

Absent exceptional circumstances, a LL.B., J.D. or equivalent law degree plus relevant advanced graduate level education in law or related fields will be required. Exceptional circumstances can include placement in relevant senior political, administrative, and/or legal positions. The successful candidate will be an Indigenous person with a strong record of academic research and/or professional activities, demonstrated achievement in education, and a commitment to contributing to one of Canada's premier law schools. For those meeting the educational criteria, additional experience in working with Indigenous communities is an asset. There are no subject area requirements for the candidate's scholarly and teaching contributions to Allard Law, although it will be helpful for candidates to identify ways in which their work will contribute to the School's programs in teaching and research. Salary will be commensurate with the qualifications of the candidate.

The successful applicant will be expected to establish a highly productive scholarly agenda, to provide effective teaching and mentoring of J.D. and graduate students, including First Nations, Métis and Inuit students, to contribute to the core curriculum of the School, and to take on a leadership role appropriate for the appointed rank.

The Peter A. Allard School of Law sits on the traditional, ancestral and unceded, territories of the x^wməθk^wəyəm (Musqueam) Nation. The School is proud to have one of the highest enrollments of Indigenous law students in Canada and is committed to implementation of Call to Action # 28 of the Truth and Reconciliation Commission.

The School offers a varied program of instruction in a broad array of legal fields to academically talented and diverse law students in the J.D., LL.M., LL.M. (Common Law) and Ph.D. programs. Our faculty members encourage students to develop creative and effective approaches to legal analysis and problem solving. As researchers, faculty members are engaged with and connected to academics, practitioners, and policy-makers around the globe, and are committed to ensuring that their research makes a difference. More information about the Allard School of Law can be found at www.law.ubc.ca and http://www.law.ubc.ca/strategic_plan/index.html.

Allard Law's Indigenous Legal Studies, founded in 1975 as the First Nations Legal Studies Program, has attained national and international recognition for the strength of its faculty, staff, students and graduates. The unit includes several programming initiatives including the Indigenous Community Legal Clinic, the Indigenous Cultural Competency Certificate, the Kawaskimhon Moot, a JD Specialization in Aboriginal Law, a new Elders in Residence program and many speaker series open to the entire Allard community. In addition, there is a designated Indigenous application stream into the JD program, and specific advising and programming support for Indigenous students. The School's first-year curriculum now includes the mandatory courses "Indigenous Settler Legal Relations" and "Aboriginal & Treaty Rights." The successful candidate will be expected to add to the collective strength and activities of Indigenous Legal Studies unit. (For further information, consult <https://allard.ubc.ca/indigenous-legal-studies>.)

The University of British Columbia has identified strategic priorities around engagement with Canadian Indigenous communities that include providing educational opportunities for Indigenous people and widening opportunities for all students to learn about Indigenous issues and perspectives, and increasing engagement with diverse Indigenous communities and peoples in supportive and productive relationships. (see <https://indigenous.ubc.ca/indigenous-engagement/indigenous-strategic-plan/>).

Applicants should submit (1) a cover letter indicating interest in a faculty appointment that identifies the applicant's academic, research, and professional accomplishments and any teaching experience; (2) a curriculum vitae; (3) the candidate's law and graduate transcripts; (4) the names of three references; and (5) evidence of teaching effectiveness, such as evaluations, if available. Publications submitted as part of the application will not be returned and incomplete applications may not be accepted.

Electronic applications are required and should be submitted to the Appointments Committee (appointments@allard.ubc.ca) by **November 15, 2021**. Referees should submit reference letters by the same date or as soon as possible thereafter. Unofficial academic transcripts may be submitted with the initial application, but official academic transcripts will be required before appointment. Incomplete applications may not be accepted. The School of Law will continue to review applications until the position is filled. Any questions about this position may be directed to: appointments@allard.ubc.ca

Please note that we have three hiring competitions at Allard Law underway this year. Please indicate in the subject line of your email that you wish to be considered for this competition "2021-INDIG". Please use the subject line, LASTNAME, FIRSTNAME – Competition Number(s), when submitting your email.

As permitted by Section 42 of the BC *Human Rights Code*, the position is open only to Indigenous persons. Candidates for the position may be required to provide qualification for the preference.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from Indigenous persons who are also members of groups that have

been marginalized on any grounds enumerated under the B.C. *Human Rights Code*, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status or age.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The Law School acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

UBC is committed to equality in employment for persons with disabilities. Persons who anticipate needing accommodation for any part of the application and hiring process, are welcome to indicate that at any stage, including at the time interviews are scheduled.