

**Peter A. Allard School of Law
University of British Columbia
RESEARCH ASSOCIATE
International Justice and Human Rights Clinic**

The International Justice and Human Rights Clinic at the Peter A. Allard School of Law, University of British Columbia (“Allard IJHR Clinic”) seeks an ongoing Research Associate four days a week (80%), to work with the Clinic Director and law student clinicians.

The Allard IJHR Clinic works on pressing human rights and global justice concerns through hands-on work on international cases and projects (see <https://allard.ubc.ca/community-clinics/international-justice-and-human-rights-clinic>). Students gain experience applying international human rights law, international criminal law and/or international humanitarian law working on specific cases with a range of international justice organizations, including international criminal courts and tribunals, United Nations human rights bodies, and non-governmental organizations. The Clinic also produces its own human rights reports.

Clinic casework includes legal work in the following areas, but may develop in new directions:

- ***Human Trafficking Law and Policy***

The Clinic is the official research group for Canada’s All-Party Parliamentary Group on Modern Slavery, which includes numerous Senators and Members of Parliament. Currently, the IJHR Clinic is focused on developing effective labour trafficking laws and is also researching possibilities for creating due diligence laws for internet service providers that facilitate trafficking. The Clinic has also drafted model supply chain legislation for Canada, based on an earlier Clinic report comparing and analyzing supply chain laws in various countries, and is advocating for adoption of the model law’s provisions.

- ***Human Rights Review and Litigation***

The Clinic supports the United Nations Human Rights Committee (HRC), which oversees the International Covenant on Civil and Political Rights, with its country reviews, individual communications and general comments. The Clinic also monitors and supports international human rights litigation in Canadian courts and is currently intervening in a Federal Court of Appeal case. Clinicians have also worked with Transparency International’s International Secretariat in Berlin on a civil suit against a former country president for grand corruption.

- ***Magnitsky Act dossiers***

The Clinic compiles Magnitsky Act dossiers, in conjunction with Human Rights First and sanctions lawyers in Washington DC and London, which propose visa bans and targeted financial sanctions on individuals responsible for significant human rights violations or serious acts of corruption. The clinic has written a manual to assist civil society groups with Magnitsky Act submissions to Global Affairs Canada and is using this manual to provide training to foreign lawyers. This year, the clinic’s Magnitsky Act dossiers will focus on cases of grand corruption.

- ***International Climate Change Litigation***

The Clinic works with the UN Special Rapporteur on Human Rights and the Environment to advance international advocacy projects that develop the connection between environmental justice and international human rights. The Clinic is currently assisting with climate crisis litigation before various international treaty bodies and is conducting legal research, developing novel arguments and drafting and editing legal briefs and submissions.

- ***International Criminal Law Cases***

The IJHR Clinic has assisted various International Criminal Tribunals, including the International Criminal Court (ICC) with ongoing prosecutions and investigations of crimes against humanity, war crimes and genocide. The Clinic's prosecution manual, which demonstrates how land grabbing and serious environmental crimes can be prosecuted as crimes against humanity, may form the basis of future work, in partnership with environmental organizations and/or the ICC.

Research Associate Duties

The Research Associate will receive day-to-day instruction from the Director, International Justice and Human Rights Clinic, and also receive support from the Associate Dean, Research. The Research Associate will participate in all aspects of running the IJHR Clinic. Duties include: drafting interventions and amicus briefs on international human rights matters; conducting legal research; developing, supervising and providing feedback on student legal research and writing; editing legal submissions and reports; assisting the Director with case management and development of the clinic's docket; communicating with external partners as needed; participating in weekly team meetings; editing the Clinic blog and website; and other relevant duties as they arise.

Qualified applicants will have a J.D., L.L.B, PhD, or other equivalent qualifications or work experience in international justice and human rights. Strong legal research and writing skills, a keen sense of professionalism and four or more years of legal practice, with experience in international human rights litigation or advocacy are preferred. This is an ongoing position, four days a week (80%), with an ideal start date of July 1, 2021. The salary scale for the position is based on qualifications and will range from \$70K - \$80K for the 80% role.

APPLICATION PROCEDURE

Applicants should submit the following documents via email no later than **May 31, 2021** to receive fullest consideration: a cover letter summarizing their qualifications and interest; a detailed resume or curriculum vitae; the names of three references; and a legal writing sample. Final candidates will be invited for a zoom interview with the hiring committee. Complete applications should be submitted to the following, questions can be directed to the email:

IJHR Research Associate
c/o Nicole Barrett, Director, IJHR Clinic
Peter A. Allard School of Law
1822 East Mall
Vancouver, BC, V6T 1Z1
email: appointments@allard.ubc.ca

UBC hires on the basis of merit, is strongly committed to equity and diversity within its community, and seeks to recruit candidates with the skills and knowledge to productively engage with diverse communities. We especially welcome applications from visible minority group members, women, Aboriginal persons, persons with disabilities, persons of minority sexual orientations and gender identities, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply. Canadians and permanent residents will be given priority.

APPLICATION DEADLINE May 31, 2021