

**Peter A. Allard School of Law
University of British Columbia
RESEARCH ASSOCIATE
International Justice and Human Rights Clinic**

The International Justice and Human Rights Clinic at the Peter A. Allard School of Law, University of British Columbia (“Allard IJHR Clinic”) is seeking a Research Associate for a one year, four days a week (80%) contract working with the Clinic Director and law student clinicians, ideally from December 1, 2019 to November 30, 2020.

The Allard IJHR Clinic works on pressing human rights and global justice concerns through hands-on work on international cases and projects (see <http://www.allard.ubc.ca/IJHR/Clinic>). Students gain experience applying international human rights law, international criminal law and/or international humanitarian law working on specific cases with a range of international justice organizations, including international criminal courts and tribunals, United Nations human rights bodies, and non-governmental organizations. The Clinic also produces its own human rights reports.

Clinic casework includes legal work in the following areas, but may also develop in new directions:

- ***Human Trafficking Law and Policy***

The Clinic is the official research group for Canada’s All-Party Parliamentary Group on Modern Slavery, which includes numerous Senators and Members of Parliament. Currently, the IJHR Clinic is focused on developing effective labour trafficking laws. This year the clinic will be working on effective remedies for labour trafficking violations to inform the new Canadian Ombudsperson for Responsible Enterprise. The clinic has also drafted model supply chain legislation for Canada, as overseas supply chains are currently unregulated by Canada. This model legislation was based on the Clinic’s report comparing and analyzing supply chain laws in various countries.

- ***Human Rights Review and Litigation***

The Clinic supports the United Nations Human Rights Committee (HRC), which oversees the International Covenant on Civil and Political Rights, with its country reviews, individual communications and general comments. The clinic also monitors and supports international human rights litigation in Canadian courts. Clinicians have also worked with Transparency International’s International Secretariat in Berlin on a civil suit against a former country president for grand corruption.

- ***Magnitsky Act dossiers***

The Clinic compiles Magnitsky Act dossiers, in conjunction with Human Rights First and sanctions lawyers in Washington DC, which propose visa bans and targeted financial sanctions on individuals responsible for significant human rights violations or serious acts of corruption. The clinic has recently completed a manual to assist civil society groups with Magnitsky Act submissions to the Canadian government. This year, the clinic’s Magnitsky Act dossiers will focus on cases of grand corruption.

- ***International Criminal Law Casework***

The IJHR Clinic assists the Prosecutor of the International Criminal Court with ongoing prosecutions, investigations and novel approaches to international criminal law. The Clinic has also conducted legal research for the International Criminal Tribunal for the former Yugoslavia and the Appeals Chamber of the

Cambodian Tribunal (ECCC) on cases involving crimes against humanity, war crimes and genocide. This year the clinic is investigating whether environmental crimes can be tried as crimes against humanity.

Research Associate Duties

The Research Associate will receive day-to-day instruction from the Director, International Justice and Human Rights Clinic, and also receive support from the Associate Dean, Research and Legal Profession. The Research Associate will participate in all aspects of running the IJHR Clinic. Duties include: conducting legal research; developing, supervising and providing feedback on student legal research and writing; editing legal submissions and reports; assisting the Director with case management and development of the clinic's docket; communicating with external partners as needed; participating in weekly team meetings; editing the Clinic blog and website; and other relevant duties as they arise.

Qualified applicants will have a J.D., L.L.B, PhD, or other equivalent qualifications or work experience in international justice and human rights. Strong legal research and writing skills, a keen sense of professionalism and two or more years of legal practice, with experience in international human rights litigation or advocacy are preferred. The contract will be for one year, four days a week (80%) ideally from December 1, 2019 to November 30, 2020. The salary scale for the position is based on qualifications and will range from \$70K - \$80K for the 80% role.

APPLICATION PROCEDURE

Applicants should submit the following documents via email no later than **November 15, 2019** to receive fullest consideration: a cover letter summarizing their qualifications and interest; a detailed resume or curriculum vitae; the names of three references; and a legal writing sample. Final candidates will be invited for an in-person or Skype interview to meet with the hiring committee. Complete applications should be submitted to the following, questions can be directed to the email:

IJHR Research Associate
c/o Nicole Barrett, Director, IJHR Clinic
Peter A. Allard School of Law
1822 East Mall
Vancouver, BC, V6T 1Z1
email: appointments@allard.ubc.ca

UBC hires on the basis of merit, is strongly committed to equity and diversity within its community, and seeks to recruit candidates with the skills and knowledge to productively engage with diverse communities. We especially welcome applications from visible minority group members, women, Aboriginal persons, persons with disabilities, persons of minority sexual orientations and gender identities, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply. Canadians and permanent residents will be given priority.

APPLICATION DEADLINE NOVEMBER 15, 2019